



### David Gawler

Chairman and Chief Executive (63)

He joined Charter as a non-executive director in December 2000, became an executive director on 15 March 2001 and Chairman and Chief Executive on 25 April 2001. He was formerly Chief Executive of Semara Holdings and a director of Lionheart.

### David Eilbeck

Finance Director (45)

He joined Charter in 1992 as Group Chief Accountant, became a director on 25 April 2001 and Finance Director on 30 June 2001.

### Homi Mullan

Independent Non-executive Deputy Chairman, Chairman of Funding & Audit, Remuneration and Nominations Committees and Senior Independent Non-executive Director (55)

He joined Charter as a director in December 2001. He was formerly Vice Chairman, Investment Banking, at J P Morgan. He is a non-executive director of Ascot Underwriting Limited and Chairman of Esab India Limited.



### The Hon. James Bruce

Independent Non-executive Director, Funding & Audit, Remuneration and Nominations Committees (54)

He joined Charter as a director in December 2001. He is a non-executive director of Yes Television and Cadogan Group.

### Michael Foster

Independent Non-executive Director, Funding & Audit, Remuneration and Nominations Committees (50)

He joined Charter as a director in December 2001. He is Executive Director, responsible for UK, USA and Ireland at RMC Group.

### John Neill CBE

Independent Non-executive Director, Funding & Audit, Remuneration and Nominations Committees (55)

He joined Charter as a director in 1994. He is Group Chief Executive of the Unipart Group of companies. He is a director of the Bank of England and a non-executive director of Royal Mail Group.